



Co-Creating Feminist Narratives beyond Shrinking Spaces

2017 Annual Report







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Production: Pafido Communications

Table of Contents

Abbreviations	1
About FEMNET	4
Word from the Chairperson	5
Word from the Executive Director	6
The 2017 Backdrop & Amplifying African Women's Bold Voices	8
Our Impact in 2017	11
Women's Leadership in Setting & Monitoring Regional & Global Agendas	11
Young Women Standing Up and Being Counted!	14
Feminists Dismantling Mainstream Macroeconomics	15
Women @ Work and their Leadership in the Horticulture Sector	17
Thought Leadership and #Trending in Digital Space	18
Strengthening Strategic Partnerships	20
Financial Reports	23

About FEMNET

ince inception in 1988, the African Women's Development and Communication Network (FEMNET) continues to play a leading role in building the women's movement and amplifying the voices of African women to influence decisions made at national, regional and global levels, that impact on their lives.

As a pan-African membership-based organization working to advance women's rights, FEMNET continues to mobilize African women to hold governments accountable to women's rights and gender equality commitments including: the Beijing Declaration and Platform for Action, the AU Protocol on the Rights of Women in Africa (Maputo Protocol) and the 2030 Agenda for Sustainable Development among others.

FEMNET's vision is an African society where gender equality is achieved and women and girls enjoy all their rights and live in dignity. Our mantra is women's rights are human rights, and we exist to mobilize African women for the achievement of gender equality and the realization of women's and girls' rights at all levels.



"It's hard to address gender inequalities without addressing structural inequalities"

#Femonomics #AFMA2017





The struggle continues for the empowerment of Africa's women and girls

n my second term as Chairperson of the Board of Director's of the African Women's Development & Communication Network (FEMNET), I can firmly attest to the fact that there has been immense transformation for Africa's women and girls because of all the efforts being directed into ensuring exactly that!

The year 2017 has been outstanding for us at FEMNET. The newly elected Board of Directors has enthusiastically dug into supporting the work of the Secretariat on various spheres, ensuring that the mandate of developing communication and information for Africa's women and girls as well as amplifying their voices on the critical spaces both in the regional & international spaces.

As FEMNET, that we have shaped the agenda for implementation of the 2030 Agenda on Sustainable Development (SDGs) with the very first Pan-African convening on the same is not a simple achievement. I am extremely proud to have been part of the process that enabled the development of the roadmap; The Road Towards 2030; How African women can participate in and influence the 2030 Agenda on sustainable development.1 This was the critical outcome of the FEMNET Programming Conference of May 2017 that has set the pace for Africa's women and girls to demand accountability from their governments on the full implementation of the SDGs. We must keep up the pressure to make these goals a reality and of course in particular Goal 5 on Gender Equality.

As we come to the end of our Strategic Plan (2014-2018) and as we endeavor to put into focus the drafting of our new five year Strategic Plan (2019-2023), we must remain focused on our *bona fide* objective of advocating for



Mrs. Emma Kaliya, Chairperson, FEMNET

Photo credits: UN Women/Ryan Brown

the rights and justice for Africa's women and girls within the national, regional and global frameworks. We must never relent in pursuing this goal regardless of the many challenges we may face.

In the face of sprawling adversity of violations and injustice meted out on millions of Africa's women and girls in diverse forms and occurrences, the voices that will re-write history are those that speak out against such violations and abuse. I welcome you all to join FEMNET as we amplify these voices and ensure that we are on the right side of history. The struggle continues – A luta continua!

Mrs. Emma Kaliya Chairperson, FEMNET Board

Galvanizing women's collective power and influence to transform Africa

2017, **FEMNET** embarked on groundbreaking initiatives designed to transform the status quo of women and girls in Africa. It is in 2017 that FEMNET launched the first annual African Feminist Macroeconomics Academy (AFMA) whose goal is to enhance and deepen the capacity of African women activists and feminists to influence and reshape the macroeconomic policies. The one-week intense training hosted in partnership with the Center for Women's Global Leadership at Rutgers University (CWGL), Open Society Initiative for Southern Africa (OSISA), Christian Aid and UN Women provided an exciting platform to understand how the current macroeconomic models affect women's rights and generated great interest among the feminists and gender activists to work towards transforming macroeconomic policies and to come up with alternative models that would deliver transformational change for all people. This is against the understanding that the current macroeconomic models continue to perpetuate gender inequalities and therefore transforming these macroeconomic models is a pre-requisite to achieving gender equality and women's human rights.

Another pioneering initiative undertaken in 2017 was the convening of a Pan-African Women's Conference on the 2030 Agenda. The first of its kind, the conference brought together almost 200 women's rights organizations and other actors advancing gender equality across Africa to share ideas, knowledge and experiences, and to support each other in the journey of realizing the rights



of African women and girls. The conference served to consolidate a collective voice of women and girls at all levels, towards the implementation, follow-up and review, of the 2030 Agenda (SDGs) and the AU Africa Agenda 2063. This culminated into a Roadmap which will continue to guide African women's organizations in holding leaders accountable to achieving the gender equality agenda of the 2030 Agenda for Sustainable Development. The role of women's rights organizations remains critical in monitoring implementation of commitments made for gender equality and women's rights. FEMNET's role of mobilizing and creating platforms for collective actions and movement building is a huge contribution to ensuring that women remain actively engaged as powerful influencers. At national levels, FEMNET's efforts were heightened through collaborations with her members in several countries across the region, specifically mobilizing and strengthening young women's voices to influence policy and decision making in their countries as well as at the regional and global levels.

Throughout 2017, FEMNET staff and members engaged in various advocacy processes to ensure that gender equality and women's rights issues remain high on the policy makers' agendas. This included engaging in African Union as well as UN policy spaces. In this regard, FEMNET in collaboration with other women's rights organizations and UN Women led and played a key role in mobilizing and preparing African women and girls to effectively engage and influence the 61st UN Commission on the Status of Women (CSW61) which was focusing on women's economic empowerment in the changing world of work.

As we match on into 2018, this is an important juncture for FEMNET celebrating her 30 years of great achievements, reflecting on challenges and renewing her energies to address the current challenges facing women and girls today including tackling the growing levels of inequalities and religious and political fundamentalism. This will also be the time of embarking on developing of FEMNET's new strategic plan which will be co-created with members and partners from across Africa and beyond. At the same time FEMNET will be going through a leadership transition following my decision to move on as Executive Director of FEMNET with effect from April 2018. All efforts have been made in 2017 to ensure a smooth transition and a change of leadership that provides an opportunity for new leadership to build on the achievements made and take FEMNET to new heights.

of mobilizing and creating platforms for collective actions and movement building is a huge contribution to ensuring that women remain actively engaged as powerful influencers.

There are great opportunities ahead that FEMNET must keep her eyes on including the commemoration of 25 years of Beijing Platform and Declaration for Action as well as 25 years of the Cairo Agenda - International Conference on Population and Development (ICPD). These are coming up in a hostile political environment at all levels but they also provide an opportunity for women's rights organizations and movements to mobilize masses to resist and come up with new and innovative strategies to overcome persistent challenges.

The celebrated achievements would not be possible without the commitment and dedication of FEMNET staff and Board members, and FEMNET partners and donors who have continued to believe in our vision. To you all, I say THANK YOU!

Dinah Musindarwezo
Executive Director, FEMNET

The 2017 Backdrop & Amplifying African Women's Bold Voices

he year 2017 was yet again characterized by unprecedented levels of shrinking space for dissenting voices and overall human rights defenders across the region – from journalists, local community leaders to women's human rights defenders, human rights institutions and trade unions.

In fact, according to a report released in April 2017 by the Association for Women's Rights in Development (AWID), "women defending their lands, communities, and the environment faced critical risks and gender-specific challenges. Often, women's human rights defenders who confront extractive industries are not only challenging corporate power, but also a deeply rooted patriarchy. As a result, they are targeted both as defenders of rights, land and natural resources, and as women defying gender norms. In these struggles, women experience all the hardships of human rights defenders, but also cope with gender-specific violence and risks."

In co-creating feminist narratives beyond shrinking spaces, FEMNET was at the helm of disrupting the "business as usual" narrative and boldly calling for an end to the injustices and violations to human rights defenders.

In Kenya for instance, FEMNET was at the fore mobilizing CSOs and condemning the intimidation, threats and illegal attempts by the Non-Governmental Organizations (NGOs) Co-ordination Board to de-register and systematically bankrupt targeted Kenyan

civil society organizations and their respective leadership. Halt threats & intimidation to the Kenyan Civil Society.²

Throughout the year, FEMNET and her members released several analytical and critical articles/ opinion pieces which were shared widely on mainstream and digital media regionally and globally and ultimately increased agenda setting and reporting of gender equality and women's empowerment in the media. One of these was the counter response to shockingly retrogressive utterances on teenage pregnancies by President Magufuli of Tanzania. In his outrageous remarks, President Magufuli appeared to be disparaging all efforts to take girls back to school to continue with their education were they to fall pregnant in between. In our strong and quick rebuttal to his remarks, FEMNET released globally released a categorical statement; "Allow teen mothers to resume school or we will blacklist you!" African women threaten Magufuli.3 This Press Release was widely referenced and quoted e.g. in the Ugandan Daily Monitor; Kenya's Standard Media; the African Independent; the All Africa; Pambazuka News; Humanosphere. FEMNET managed a number of diverse media interviews both local and international. Tightening the noose on this important issue, FEMNET also wrote an Opinion Piece on Banning pregnant girls from school is against the laws of Tanzania⁴ that was featured in The East Africa newspaper on 4th July 2017.

"With all the work we have done to emancipate Africa's girl-child from the shackles of discrimination and violation, a sitting president turns-around to "re-victimize" and treat their situation like a terrible infectious disease which other girls must be protected from".

This is just unacceptable!

Dinah Musindarwezo, FEMNET

In a rapid response to the inauguration of America's misogynistic president Trump, FEMNET produced a compelling piece titled "Do not violate women!" 5 African women warn Donald Trump and We are watching you! 6 urging him to uphold and respect the rights for women & girls in America & globally.





FEMNET as a member of the <u>Fight Inequality Alliance</u> continued to join advocacy actions to challenge the concentration of power in the hands of an elite few, and to **demand a better, more just and equal future,** joining over 100 Organizations Calling for Meaningful Solutions on Inequality.⁷

Our Impact and Influence in 2017

In 2017, just like in the last 29 years of existence, **FEMNET continued to distinguish herself as a visible and credible pan-African women's rights organization**, collectively working with her over 600 members, spread out in 47 countries across the African continent and in the diaspora, to assert influence at strategic national, regional and global spaces.



Women's Leadership in Setting & Monitoring Regional & Global Agendas



Agenda on Sustainable Development Goals (SDGs) in Nairobi from 3- 4 May 2017. Over 190 women's rights organizations, activists, FEMNET members and partners drawn from the 5 African regions and beyond converged to attend the conference dubbed Safeguarding Our Gains: African Women's Collective Action on Defining the Pathway to Achieve the 2030 Agenda for Sustainable Development and Africa Agenda 2063.8

The outcome of this convening was a clearly laid out **strategy roadmap outlining implementation of the 2030 Agenda, Agenda 2063 and other women's rights frameworks** and a communiqué with six succinct priorities. The convening was a time for strengthening movement building across Africa and a space for women to re-think and refine strategies on advocating for implementation of existing commitments on women's rights and develop a roadmap on how African women can be at the center of achieving the SDGs.

Click and listen to this video Message from Amina J. Mohammed, UN Deputy Secretary-General during FEMNET's Pan-African Conference.⁹

Read also the various media coverage of the SDGs Pan-African Convening:

- 150 rights groups converge on Nairobi for gender forum (2nd May 2017)- Daily Nation¹⁰
- Support women aspirants, urges CS Sicily Kariuki (4th May 2017) Daily Nation¹¹
- Women's rights bodies must fight to overhaul gender bias (3rd May 2017) Daily Nation¹²
- Gender-based violence still high, hurts efforts to empower women (4th May 2017) The Star Newspaper¹³

















The African women's priorities in SDGs advocacy asks¹⁴ developed during the Pan-African women's convening, was strategically and deliberately used to influence the outcomes of the Kenya's Voluntary National Reporting on the Sustainable Development through the SDG Kenya Forum, the Africa Regional Forum on Sustainable Development (AFRSD) in May 2017 and subsequently, the High-Level Political Forum on Sustainable Development (HLPF) in July 2017.

























Young Women Standing Up and Being Counted!

In addition, FEMNET continued to make deliberate efforts to bridge the intergenerational gap and be inclusive of the diversities represented by African women across the continent. Involving young women within all our strategic priorities to ensure inclusivity and to amplify their voices remains key to all our interventions. In 2017, FEMNET expanded her advocacy engagements by supporting 11 young women from more than 10 countries to influence the demographic dividend discourse at the African Union whose theme was 'Harnessing Demographic Dividend through Investments in Youth'. FEMNET in partnership with the young women published the Young Women and the Demographic Dividend: Advocacy Brief¹⁵ that provided a gendered analysis and human rights framing of the demographic dividend discourse.



Throughout the year, we continued to make deliberate efforts toward **expanding our** advocacy engagements and creating pathways towards enabling, facilitating and amplifying African women and girls voices at national, regional and global decision making platforms. One significant achievement was mobilizing African women to provide input into the **AU Gender Strategy (2018-2023)** spearheaded by the AUC Women, Gender and Development Division. FEMNET coordinated young women's participation in this process, which resulted in young women strongly calling for serious consideration of all young women's rights as priorities in the AU Gender strategy. The Director for Women, Gender and Development at the AU Commission Mrs Mahawa Kaba Wheeler shared her sentiments 'I am delighted that you had such a wonderful workshop and thank you [FEMNET] for the strong mobilization and support towards that process - young women are our future, let's harness their potential effectively".



Feminists Dismantling Mainstream Macroeconomics

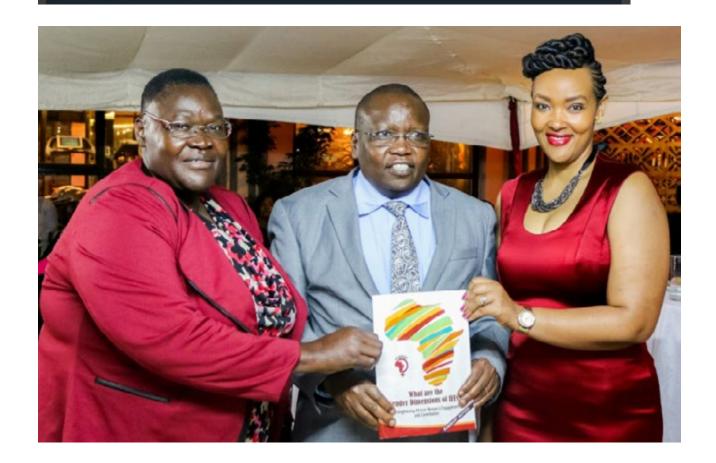
FEMNET was one of the few voices **pushing for gendered language on Illicit Financial Flows (IFFs)** at the sixty-first session of the UN Commission on the Status of Women (CSW61) in March 2017 that culminated in a side event in the margins of CSW61 that brought together 39 participants who delved into the discussions around IFFs and their gendered impact and implications on women and girls in Africa. CSOs Recommendations to the Africa Group for CSW61 Agreed Conclusions.¹⁶

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Mr Secretary General.... Africa loses a conservative figure of 50 billion USD per year through Illicit Financial Flows, 65 percent of which is through commercial activities. This takes away resources that are desperately needed to invest in essential services critical to women and girls including Health, Education, water, social protection etc . G77 and CSOs believe that this issue can only be addressed by establishment of a UN Tax Body that give all UNMember States equal decision making power on tax and finance polices. What will you do to get UN member states to agree on this and if not a tax body how else will UN address structural inequalities that continue to be a major obstacle to reallising women's human rights and gender equality?

DINAH MUSINDARWEZO

EXECUTIVE DIRECTOR, FEMNET











"Spaces such as AFMA are precious in that they advance knowledge and information sharing and solidarity building among feminists in the continent. Personally, I found it inspiring to be in a room full of feminist activists and academia who are changing the face of macroeconomics which is often 'too white, too old, too male'

- Felogene Anumo, AWID

A first in 2017 that FEMNET celebrated was the convening of the first ever African Feminist Macroeconomic Academy (AFMA), in October 2017, bringing together 25 feminist scholars, women's rights activists and journalists from 11 Eastern and Southern African countries who were trained on understanding and recognizing how current neoliberal economic models perpetuate gender inequalities in Africa and why it is critical to use a feminist analysis (#Femonomics) to challenge these models and propose alternatives. An open letter to the UN Special Rapporteur on the Right to Development - Mr. Saad Alfarargi - urging him to Infuse a specific focus on the gendered dynamics of Micro and Macroeconomic Policies for Africa¹⁷. A public lecture on "The Gendered Dimensions of Illicit Financial Flows" held in conjunction with UN Women brought together over 60 people. Read the Factsheet: What are the Gender Dimensions of IFFs?¹⁸ and publication on What are the Gender Dimensions of IFFs? 19 why Africa must close the macroeconomics gender gap to achieve sustainable development.²⁰



Based on the key lessons drawn from the Men to Men interventions, FEMNET continued to open new frontiers in engaging men by working with cultural and religious leaders. As a result, over 55 cultural leaders are leading their communities against harmful cultural practices such as FGM, child marriage among others while over 23 religious leaders are revising doctrines that discriminate against women and girls in their places of worship.



Women @ Work and their Leadership in the Horticulture Sector

In the last guarter of 2017, and as part of our goal of "Promoting Gender Equality and Decent Work in the Horticulture Sector in Eastern Africa", FEMNET in close partnership with Hivos and Akina Mama wa Afrika (AMwA), strengthened and inspired leadership capacities for 32 women and 15 men workers leading in various committees and unions, in 14 different flower and vegetable farms in Uganda & Kenya. An additional 26 partner representatives from women's rights organizations and labour movement under the Hivos Women@Work campaign were also trained during the training of trainers workshops in Uganda (October 2017) and Kenya (November 2017). We envision an increased number of women in leadership and decision-making positions articulating and influencing gender-responsive policies and practices in the horticulture sector.

"The notion that only men should spray the flowers is the misconception that men are more masculine and have the strength to do that work of spraying because the spraying suit is too heavy for women to wear. The reality is that if the suit is too heavy for women to wear, then the companies should get suits that are lighter and can be worn by women"

Participant, Kenya ToT



We have a problem of a culture of silence where women think it's normal to be taken as sexual objects. Fellow men do not rise up when a woman is sexually harassed in public because it's the norm!

- Participant, Uganda ToT





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Thought Leadership & #Trending in Digital Space

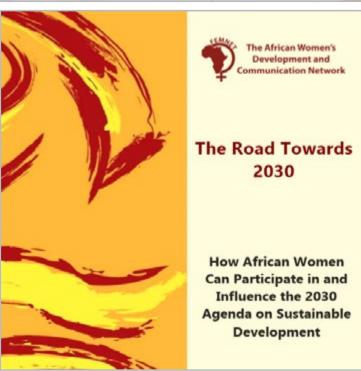
As a Thought-Leader on women's rights and gender equality, FEMNET continued to spark conversations on different women's rights issues by strategically utilizing diverse communication platforms to share important information.

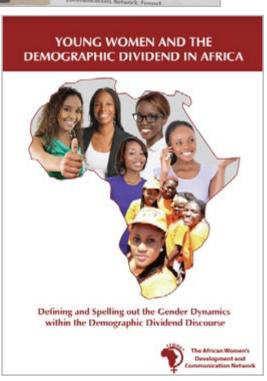
FEMNET Publications, Blogs, articles to read and share with others:-

- Gender and Extractivism²¹
- Women4Women: Collectively Advancing the Rights, Agency and Choices for Women in Kenya²²
- Still rising: women's movements in a changing world²³
- Abortion is a human right not a crime!²⁴
- Africa's Young women claim their rightful place at the AU Summit²⁵
- Women's Economic Empowerment Misunderstood²⁶
- Africa must close the macroeconomics gender gap to achieve sustainable development²⁷
- Feeling the Temperatures on Sexual and Reproductive Health & Rights²⁸
- Reflecting on SRHR Conversations and Contentions at the 2017 ARFSD²⁹
- #SRHRDialogues Blog series 2017 Day of the African Child Feature³⁰

- Women and Sustainable Development Goals³¹
- Revolutionizing the Gender Divide in Technical Vocational Education and Training (TVET)³²
- Illicit financial flows and promoting gender equality through tax systems³³







FEMNET continued to increase and nurture a vibrant on-line presence by mobilizing and facilitating the exchange of information on women's rights through the website, user-dedicated listserve and social media platforms (Facebook, Twitter, Instagram). FEMNET initiated, joined and contributed to online discussions using the hashtags #YoungWomenSay, #FollowTheProtocol, #FightInequality, #SRHRDialogues, #16DaysofActivism2017, #EndGBV, #AUEUSummit, #All4Gender, #Femonomics

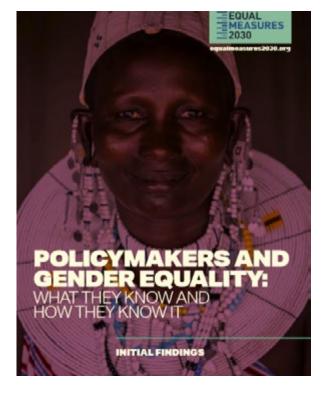
Online Platform/ Year	Dec-2016	Dec 2017
Twitter	15,700	22,418
Facebook	13,454	14,556
Website	9,010	11,598
o Instagram	90	621



Strengthening Strategic Partnerships

2017 also saw FEMNET as a co-founding member of Equal Measures 2030³⁴ collaborate to launch a policymakers survey³⁵ which showed that most policymakers have limited knowledge on **gender data**. "If some areas of policymaking – especially those, like public finance, which will determine whether there are resources available to tackle any gender equality challenges – are far more gender blind than others, will the necessary investments be made to meet gender equality goals?"

FEMNET continued taking leadership, participating, influencing and connecting its members in strategic and cross-sectional alliances and partnerships that include: SOAWR coalition, Fight InequalityAlliance, and #StopTheBleeding campaigns.



FEMNET's **7th General Assembly** was held on the 5th of May 2017, a <u>new Board of Directors</u> was elected to steer FEMNET to greater heights in the next three years, and the Constitution was reviewed and adopted by members and a new membership fee was adopted. We are super excited that the new constitution now has a provision for the representation of a young woman and the diaspora at the board level.



Elected FEMNET Board Members. From left, Dinah Musindarwezo, Executive Director and ex-Officio Board member; Dr. Amany Asfour (Egypt); Mrs. Bibyshe Takubusonga Mundjo (DRC); Mrs. Rafa Valente Machava (Mozambique); Mrs. Emma Kaliya (Malawi); Mrs. Charity Binka (Ghana); Mrs. Nancy Gitonga (Kenya) and Ms. Patricia Munabi Babiiha (Uganda)

We do acknowledge with much appreciation all the support we have received from you all without which we wouldn't be here; our members, our partners, our colleagues and our friends – united in the struggle for gender equality and the realization of women's rights from the household, community, national, regional to the highest global spaces.

Our funding partners who continued to journey with us in 2017, include:- Sida – Zambia, Ford Foundation, Wellsprings Philanthropic Foundation, Deutsche Gessellschaft fur Internationale Zusammenarbeit (GIZ), Open Society Initiative for Southern Africa (OSISA), International Women's Health Coalition (IWHC), the Swedish Association for Sexuality Education (RFSU), Anonymous Donor, Hivos, Mannion Daniels/Amplify Change, Christian Aid, UN Women, Deliver for Good, Trust Africa. Specific partners supported the Pan-African Convening on the SDGs and FEMNET's General Assembly include:- EU, Action Aid, Ipas, Equal Measure 2030.

In 2018, we look with much expectation and optimism for another productive year to continue amplifying the voices of African women and girls, ultimately contribute to a more equal and just Africa.





At the Equal Pay Platform of Champions launched by UN Women and ILO during the 61st Session of the Commission on the Status of Women in March 2017. From Left: Mrs Emma Kaliya (FEMNET's Chair of the Board and Chair of the SADC Gender Protocol Alliance), Patricia Arquette (Oscarwinning American actor) & Abby Wambach (Olympic gold medalist and soccer star).



Did you know....?

... the African Charter on Democracy,
Elections and Governance (2007) obligates
States to create the necessary conditions
for full and active participation of women
in the decision-making processes and
structures at all levels as a fundamental
element in the promotion and exercise of a
democratic culture.

International Democracy Day 15th September 2017

Financial Reports

STATEMENTS OF FINANCIAL POSITION AS OF DECEMBER 31, 2017 AND 2016

ASSETS	2017	2017	2016	201
	Kshs	USD	Kshs	US
Property and equipment-net of accumulated depreciation	14,219,409	138,321	14,555,941	142,009
Current Assets				
Cash and Bank Balances	169,759,384	1,651,356	39,938,828	389,647
Accounts Receivable	680,460	6,619	675,805	6,593
Total Current Assets	170,439,844	1,657,975	40,614,633	396,240
Current Liabilities				
Accounts Payable	4,979,010	48,434	4,227,451	41,243
Restricted / Deferred income	150,238,533	1,461,464	30,873,518	301,205
Total current Liabilities	155,217,543	1,509,898	35,100,969	342,448
Net Current Assets	15,222,301	148,077	5,513,664	53,792
Net Assests	29,441,710	286,398	20,069,605	195,801
Represented by:				
General Reserves	23,941,710	232,896	19,494,349	190,189
Foreign Currency Reserve	5,500,000	53,502	-	-
Capital Fund	- -	<u>-</u>	575,256	5,612
Total Funds	29,441,710	286,398	20,069,605	195,801

Financial Reports

STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2017 AND 2016

	2017	2017	2016
	KShs	USD	KShs
INCOME			
Grant received	136,501,487	1,327,835	125,362,699
Other income	6,932,676	67,438	3,302,816
Total Income	143,434,163	1,395,273	128,665,515
EXPENDITURE			
Programme expenses	121,191,980	1,178,910	105,917,052
Establishment expenses	4,240,313	41,248	4,879,093
Administration expenses	14,129,765	137,449	14,727,472
Total expenses	139,562,058	1,357,607	125,523,617
Balance for the Year	3,872,105	37,666	3,141,898

The Statement of Financial Position for FEMNET closed the year 2017 with a net assets balance of KES 29,441,710 (US\$ 286,398).

FEMNET recorded Income of KES 143,434,163 (US\$1,395,273) during the 2017 financial year. The organisation continued to have very strong expense ratios with programme expenses representing 86.8% of the total expenses.

The Expenditure, assets and as presented graphically represents operations in implementing strategy, and also allowing strategy to evolve response to changes in organisation's environment. The operations have supported holistic holistic perspective of startegy by handling short term realities and providing for long term strategic challenges and opportunities.

We have been able to enhance core competencies, agility and adaptability during the reporting period.

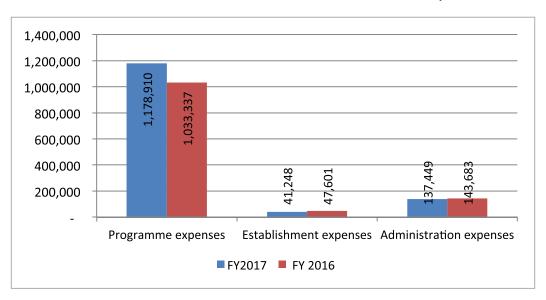
The Assets include a 2 acre land in the outskirts of Nairobi presented at cost (2012). Directors valuation is double the purchase price of KES 20 million (US\$ 194,552) up from KES 10million (US\$97,276)

* The figures have been translated at rate of USD 1 = KSh 102.80; Euro 1= 123.25 (2016: USD 1 = KSh 102.50; Euro 1=107.06).

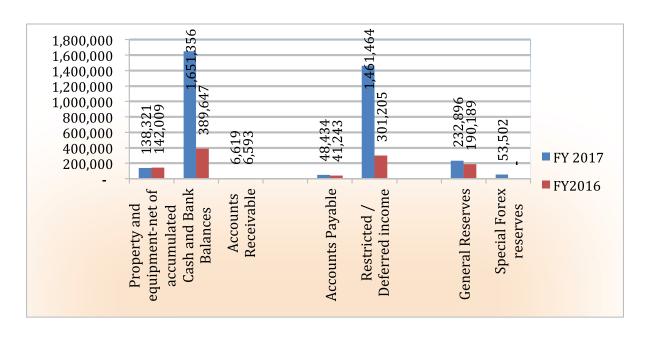
The published financial reports are extracts from audited Financial Statements. FEMNET's financial statements have been independently audited by Audit firm of Horwath Erastus and Company, CPA. and received an unqualified audit opinion as to their fair presentation in conformity with International Standfards on Auditing (ISA).

Financial Reports

EXPENDITURES FOR 2017 AND 2016 - COMPARATIVES FIGURES IN US\$



STATEMENTS OF FINANCIAL POSITION AS OF DECEMBER 31, 2017 AND 2016



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- ² http://femnet.org/2017/08/17/protest-statement-halt-threats-intimidation-to-the-kenyan-civil-society/
- ³ http://femnet.org/2017/06/23/allow-teen-mothers-to-resume-school-or-we-will-blacklist-you-african-women-threaten-magufuli/
- http://www.theeastafrican.co.ke/oped/comment/ Tanzania-laws-on-pregnant-school-girls/434750-3999590-1j3qxgz/index.html
- ⁵ http://femnet.org/2017/01/20/do-not-violatewomen-african-women-warn-donald-trump/
- ⁶ http://femnet.org/2017/01/27/we-are-watching-you/
- ⁷ http://femnet.org/2017/10/09/femnet-joins-over-100-organizations-calling-for-meaningful-solutions-on-inequality/
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- ¹⁰ http://www.nation.co.ke/news/150-rights-%20 groups-converge-%20on-Nairobi/1056-%20 3911242-c578v8z/
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