

Request for Expression of Interest (Call for CVs)

Consultancy to undertake: **Baseline Study**
Country: **Kenya**
Name of Project: **Working with religious and cultural leaders to promote Sexual and Reproductive Health and Rights (SRHR) for women and girls in Kenya.**
Expression of Interest: **FEMNET/EOI/08/19/ADV**

1. Background

The African Women's Development and Communication Network (FEMNET), a pan-African feminist network mobilizes and enhances the capacities of African women to influence, lobby and advocate for gender-responsive policies and for the domestication and implementation of commitments made by African governments to the advancement of gender equality and realization of women's rights. Since her inception in 1988, FEMNET has played a leading role in building the women's movement in Africa and ensuring that women and girls' voices are amplified and their needs, priorities, and aspirations are prioritized in key policy dialogues and outcomes that have direct and indirect impact on their lives.

FEMNET in partnership with RFSU launched a 5 year project 2018 – 2022 "*Working with Religious and Cultural Leaders to Promote Sexual Reproductive Health and Rights (SRHR) advocacy for Women and Girls in Kenya*". The project is pegged on the premise that religious, cultural and women leaders have the clout that can positively shape attitudes and beliefs to promote SRHR for women and girls in Migori, Homabay and Tharaka Nithi counties in Kenya.

The specific aim of the project is to promote SRHR for women and girls by eliminating social cultural practices and attitudes that deter women and girls from enjoying their full sexual rights. In the previous partnership, the concept was implemented in Tharaka Nithi and Homabay counties where Female Genital Mutilation (FGM) and HIV are the highest in prevalence. In this new partnership, Migori County has been added to the intervention

because of the unique challenge of female genital mutilation and high HIV prevalence as a result of socio cultural factors. The overall goal of the project is *Cultural and religious institutions leading actions to eradicate harmful cultural practices and religious teachings that prevent women and girls from realizing and enjoying their holistic Sexual Reproductive Health and Rights in Kenya.*

Project Result Areas:

1. Strengthened capacities of religious and cultural leaders leading community transformation to promote holistic SRHR for women and girls in their institutions,
2. Developed advocacy and campaign materials supporting rights holders in demanding SRHR for women and girls from duty bearers at county and national levels,
3. Strengthened advocacy capacities of women, girls and discriminated groups in demanding their SRHR
4. Established SRHR dialogue forums championing SRHR for women, girls and discriminated groups in Tharaka Nithi, Homabay and Migori counties in Kenya.

2. Objectives of the Assignment

The overall objective of the baseline is to assess the status of engagement of religious and cultural leaders in the promotion of SRHR for women and girls in Homabay, Migori and Tharaka Nithi.

The **Baseline Study** will be used to establish the status of the community before the project and later its impact on the community. The baseline will be used to develop or review indicators for the result areas as per the project proposal. The baseline will help develop data collection tools and other means of verification of evidence for the results achieved by the project. It will further provide tools for tracking the following:

- i) Results – quantitative and qualitative results against log frame indicators;
- ii) Relevance – representativeness and targeting.
- iii) Effectiveness – learning, innovation, partnership and sustainability.
- iv) Efficiency – organizational efficiency and monitoring of costs of inputs and outputs.

- v) Impact – demonstrable impact and impact assessment methods.

In 2017, FEMNET conducted an end-term evaluation study which showed that there was commendable progress in the implementation of the project activities. However, there were emerging suggestions worth integrating into the 2018 - 2022 phase so to enhance the realization of the project overall impact of working with women, religious and cultural leaders.

Specific Purpose of the Consultancy

- i) Generate information that will inform FEMNET's interventions in the project areas
- ii) Benchmarking for performance and identify a set of qualitative and quantitative indicators and baseline values for future monitoring of the initiatives.

3. Detailed Terms of Reference for the Baseline

Baseline Study consultant will work closely with FEMNET's Men to Men Regional Programme Coordinator, Monitoring & Evaluation Officer and other staff under the following terms.

3.1. Specific terms

- Assess the current status of involvement of women, religious and cultural leaders in achievement of the project result areas and targets by policymakers, state and non-state actors
- Assess the current levels of knowledge, awareness and appreciation of sexual health and reproductive health laws, policies and practices among religious, cultural leaders and women and girls in Homabay, Tharaka Nithi and Migori counties
- Identify effective advocacy priorities for ensuring delivery of SRHR for women and girls in the 3 counties
- Assess the relevance of the project interventions to the current context and women/girls need and aspirations

- Identify enabling factors and obstacles that may accelerate/inhibit the progress towards achievement of the project objectives, and how these factors have influenced results either positively or negatively;
- Analyse the potential impact accruing from the project interventions and their prospects of sustainability;
- Make recommendations for future improvement of the program and enhancement of organizational learning during the implementation of the project activities;
- Develop indicators for the result areas as highlighted in the above.
- Assess the effectiveness of implementation approaches with keen focus on partnership approach, Media activism and campaigns, participation and inclusiveness of women and make recommendations
- Examine emerging opportunities and risks to FEMNETS programming and propose possible responses in addressing key SRHR issues in the 3 project regions

3.2. Key Activities:

- In liaison with the programme team at FEMNET, develop and administer a questionnaire tool in Homabay, Tharaka Nithi and Migori.
- Travel to Migori, Tharaka Nithi and Homabay counties to engage with the project beneficiaries on the ground including interviews with beneficiaries and partners involved in the implementation of the project.
- Compile a draft report and share with the programme team before finalization.
- Compile the final report and submit to FEMNET.

3.3. Methodology

It is expected that the study will collect baseline data through a combination of:- Primary data collection; quantitative and qualitative in the 4 project areas. The consultant will make use of Secondary data collection through review of literature and documentation related to Sexual Reproductive Health and Rights in Kenya. This includes existing policy frameworks and evaluation reports from recent and official Data sources.

4. Request for Expression of Interest

FEMNET now invites eligible and qualified Individuals to indicate their interest in providing the services. Interested consultants must provide information indicating that they are qualified to perform the services giving a description of similar assignments undertaken.

5. Required Qualification, Skills and Competencies

5.1 Education

- Hold a Masters' Degree from Development Studies, Gender and Development, Monitoring and Evaluation or any other related field from a recognised university.

5.2 Experience, Skills and other attributes

- At least 5 years relevant experience and proven expertise on sexual and reproductive health and rights policy and programming in the Kenyan context
- Evidence of completion of at least 3 assignments in carrying out Baseline Survey and equivalent assignments.
- At least 1 assignment completed with an umbrella Organisations/Networks especially those advancing gender equality and women's rights at national level
- Track record in developing and conducting various types of evaluation including qualitative and quantitative data collection
- Experience in managing and coordinating evaluation/research exercises, delivering agreed outputs on time and on budget
- Experience in data collection analysis and presentation
- Strong quantitative data entry and analysis skills and previous experience using statistical analysis software
- Ability to respond to comments and questions in a timely, appropriate manner
- Previous experience working with religious and cultural leaders, women, girls and communities using participatory approaches will be an added advantage.

6. Selection of individual Consultant

A Consultant will be selected in accordance with the selection of Individual consultants procedures (FEMNET Procurement Policy 2012)

7. Duration of Assignment

The duration of the assignment is estimated to be twenty (20) working days from the date of contract signature

8. Application Process

Interested applicants should send their technical proposal (not more than 3 pages responding to each major requirement). Please also include Approach, Methodology and Work plan indicating number of days for each task, and clear deliverables (may use Gantt chart) and allocation of consultant's tasks during the assignment. Include not more than 1 page financial proposal. Accompany the application by sending your resume (not more than 3 pages) which should include names and contact addresses (telephone and e-mail) of 3 professional referees.

Applications are by e-mails **only**, sent to: recruitment@femnet.or.ke. Please indicate the reference on the subject line as *Baseline Study - (Ref: EOI/08/19/ADV)*, Deadline for submission of applications is on [24th June, 2019](#).

Applications should be sent to:

The Executive Director, FEMNET
KUSCCO Centre, Kilimanjaro Avenue, off Mara Road, Upper Hill
P. O. Box 54562, 00200 Nairobi, Kenya
Tel: +254 20 2712971/2
Fax: +254 20 2712974

Please note: Only candidates who have been selected for interview will be contacted.